

FRITZHEIMER

CV – Curriculum Vitae

Hans Fritzheimer

EDUCATION

1968	College degree; Enskede Gymnasium, Stockholm
1975	Master of Law at the Stockholm University
1977	DME; Diploma in Marketing Economy
1987.08.17-10.12	Senior Police Officers course 1
1990.01.05-06.03	Senior Police Officers course 2
1990	Security Management training
1993.05	EU-correspondent training RPS/PHS
2005.09	Civil crises management, Folke Bernadotte Academy. Several trainings.

EMPLOYMENT OUTSIDE THE POLICE

1970 – 1975	Lawyer at a major Estate Agency, Urban Lindhe in Stockholm
1975 – 1977	Deputy Judge at Skövde Local Law-court
1977 – 1981	Henningssons Advokatbyrå; Barristers work
1981 – 1987.08.17	Advokatfirman Hans Fritzheimer AB; Barristers work and corporate counselling.
2012.03.31 – ongoing	Advokatfirman Hans Fritzheimer AB; Barristers work and corporate counseling.

EMPLOYMENT WITHIN THE POLICE

1987.10.12 – 1988.10.12	Chief of Police trainee within the Police Authority of Lycksele
1988.10.12 – 1994	Commissioner at the Police Authority of Storuman
1994 - 1997.02.28	Chief Superintendent and head of strategic planning at the County Police Authority of Västerbotten

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- 1997.03.01 -2004.03.31 Chief Superintendent and chief of regional management Staff at the County Police Authority of Västernorrland
- 2010.01.01 – 2012.03.31 Chief Superintendent CPAoV and legal advisor and mentor.

MISSIONS WITHIN THE POLICE AND THE GOVERNMENTAL ORGANISATION

- 1990 – 1993 Trainer in leadership and management at the Swedish National Police Academy in Stockholm (PHS) in “senior police officers management training”.
- 1993 – 1997 Trainer and responsible for PHS Controller training
- 1994 Responsible for the “Senior Police Officer Higher Training Program 2” (PCK 2).
- 1994 Responsible for IPV training program (Internationell PolisVerksamhet(Cooperation)), towards officers with international tasks from the Police, Public Prosecutors and Customs.
- 1993.11 – 1994.02 Investigator at the Swedish National Police Board (RPS/IS) to establish the required competence development for all categories of personnel within the Swedish police needed for the membership in EU.
- 1995.02 – 1995.06 Co-responsible for the Conference for the Heads of the European Police Academies in connection with the 25 year anniversary of the Swedish National Police Academy.
- 1995.06 – 1996.09 Investigator at PHS. The development and future requirements in the Basic Management training program.
- 1995 Work with central traffic policing issues.
- 1996 – 1997 Curriculum development at the Swedish Police Academy. Analyzing, updating and developing all curriculum’s for permanent training program at PHS.
- 1994.04 – 1994.10 Single investigator at the Swedish Cabinet of Ministries. Tasked to restructure and relocate the Crime Damage Committee to become the Crime Victim Authority and in the new authority take responsibility for financial planning; design of appropriation proposal and participation in the governmental appropriation negotiations;

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- redeployment and employment of personnel; and other areas necessary to get the authority in shape to perform.
- 1996 Investigator at RPS/POB. Investigation concerning the legal roles (including HR aspects) and tactics of controlling the stopping of vehicles
- 1996 – 1997 Head of one inspection unit at RPS concerning Crime Victim Routines.
- 2000 - 2003 Project leader within the Swedish Police for a Sida (Sweish International Development assistance Agency) financed, institution and capacity building police development project in NV Russia (Arhkangelsk).
- 2003.12.08 Chief of Program Department in the European Police Mission Proxima in FYROM. (End of mission mandate was 2005.12.15): Involving Human Rights and the Role of Law aspects, Crises Management, Peace Support, Institution and Capacity building, Developing of Police intelligence capacities. Chaired the Police Expert Group the International Community's coordinating body and headed the Mission crises management task force after the death of the president in Fyrom 2004 supporting the MoI.
- 2006.06.12 – 12.12 Senior Police Expert with OSCE in Azerbaijan introducing and implementing Democratic Policing and Community Policing standards.
- 2007- Trainer at NCID (National Criminal Investigation Department) international training center in individual courses (EUPOC and IPDC) at SWEDINT in Stockholm.
- 2009-01-18 – 12-31 Strategic advisor and strategic planning coordinator to the Head of Mission in EUPOL COPPS in Palestine developing strategies and concepts for both the Mission and for the Palestinian National Authority regarding the Security Sector and the Justice Sector. Answering direct under the HoM.
- 2015-01-01 – present Transformation of an estate with the right of tenancy into a building-society where the right to the apartments' are granted as ownership to the inhabitants. Full responsibility for the entire planning and implementation process during the transformation including contacts with inhabitants-, banks- and relevant authorities.

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LANGUAGES

English	Very good academic level (A)
French	Good (B)
German	Good (B)